

EXECUTIVE
DIRECTOR

ANNUAL REPORT

2023



ASHKIRAN MISSION & VISION

Mission

To address crises such as domestic violence, sexual assault, human trafficking in the foreign-born and other underserved communities, by offering culturally sensitive services and providing education to enhance understanding of cultural barriers.

Vision

AshaKiran aspires to be “A Ray of Hope” by bridging the gap between service providers and culturally diverse communities.

“As the new year approaches, and the current year reaches its end, a feeling of relief is sensed. The year 2023 brought its challenges, yet yielded its accomplishments.

It presented its obstacles, yet produced enhanced endurance.

It brought its setbacks, yet prompted opportunities for positive change and development.

As Executive Director, it is my hope that the year ahead brings continued progress, growth and advancements for sustainability.

It is an honor to serve alongside the AshaKiran Board, Leadership, Staff, Foundation and Volunteers in keeping AshaKiran “A Ray of Hope” alive.”

~ Velda M. Davis, AshaKiran Executive Director

ASHAKIRAN BOARD OF DIRECTORS 2023

| AshaKiran, Inc. Board of Directors Roster 2023 | | | | | |
|---|------------------|-----------------------------|--------------|---------------|--|
| FIRST NAME | LAST NAME | POSITION | TERMS | GENDER | OCCUPATION/ AFFILIATION |
| Cheryl | Lang | Chair | 2018-2023 | F | Director, Alabama State University, Montgomery |
| Nick | Lioce | Treasurer | 2021-2024 | M | Owner, President, The Lioce Group |
| Annette | Philpot | Vice Chair | 2019-2024 | F | Program Consultant, Global Ties Alabama |
| Krishna | Srikakolapu | Director | 2021-2023 | M | Manager Business Applications at AVOCENT Corpn. |
| Cindy | Hewitt | Secretary | 2022-2024 | F | Executive Director, Huntsville Madison County Public Library |
| Katie | Carpenter-Stuhr | New Director | 2023-2025 | F | Budget/Financial Analyst, MDW Associates |
| Michael | Conrad | Director | 2017-2023 | M | VP, Operations Decatur-Morgan Hospital |
| Travis | Cummings | New Director | 2023-2025 | M | Zoning Administration Coordinator City of Huntsville Zoning Admin.; Madison City School Board member |
| Elaine | Lefevre | New Director | 2023-2025 | F | Realtor, Century 21 |
| Mohammed | Miran | Director | 2023 | M | Chairperson, AskaKiran Foundation |
| Pritesh | Shah | New Director | 2023-2025 | M | Systems Engineer, Northrop Grummen |
| STAKEHOLDERS / EX-OFFICIO MEMBERS | | | | | |
| Sgt. Yuliya | Zaremba | ExOficio Stakeholder | N/A | F | West Precinct Shift Supervisor, Huntsville Police Department |
| Chief Johnny | Gandy | ExOficio Stakeholder | N/A | M | Madison Chief of Police |
| Bhavani | Kakani | ExOficio Founder | N/A | F | AshaKiran Founder |
| Veleda | Davis | ExOficio Executive Director | N/A | F | AshaKiran Executive Director |
| Glenn | Sommer | ExOficio Financial Officer | N/A | M | AshaKiran Financial Officer |

ASHAKIRAN SERVICES

AshaKiran continues to operate in its mission to educate, empathize, and empower the foreign-born and persons from diverse communities by providing free, nonsectarian, culturally and linguistically sensitive services specific to the needs of survivors of domestic violence/intimate partner violence, sexual assault, human trafficking, trauma across the State of Alabama.

The AshaKiran vision is to be, “A Ray of Hope” towards building a healthy and harmonious community by recognizing the intersectionality of victims of trauma and addressing those specific needs through direct services, community education, and outreach initiatives.

Reaching and engaging culturally diverse populations in Alabama is the key tenet of AshaKiran’s work. The Outreach Team strives to promote awareness through professional development capacity building initiatives, community and victim service provider outreach, and prevention campaigns to further this core objective.

AshaKiran’s trauma-informed team of direct service staff assist residential and nonresidential clients throughout the state with individualized client-centered case management which includes safety plans, resources, therapeutic support, language services, temporary and permanent shelter/housing.

Direct care services include: a 24—hour crisis line (AshaLine) with immediate language access—available to all partner organizations, emergency shelter, advocacy, individual and group counseling, and comprehensive case management centered on individualized culturally-sensitive care plans for each active residential and non-residential client.

ASHAKIRAN SERVICES

Shelter/Safe Home:

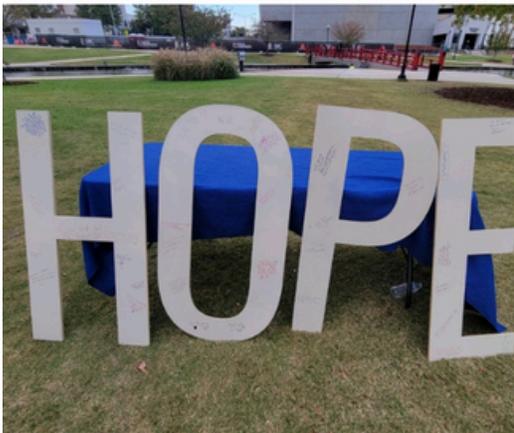
- Booklets, signage, and other safe home items in various languages
- Culturally appropriate resources
- Community and social support service resources
- Seasonal culturally diverse celebrations
- Culturally diverse children's resources and support
- Accessibility to cultural markets, places of worship, and support groups
- ACADV Certified Domestic Violence Center



ASHAKIRAN OUTREACH 2023

“It is both an honor and a calling to stand with and serve those affected by the profound challenges of domestic violence, sexual assault, and human trafficking. In our mission, we find not only a duty but a passion to illuminate the path towards healing. Together, let us dismantle the walls of silence and solitude. No one should endure these struggles alone; there is help, there is hope, and our commitment lies in educating the community that the embrace of support is always within reach.”

~ Kamilah Torres, Development Director



ASHAKIRAN OUTREACH 2023

Media Hits

State grant helps fund Huntsville non-profits



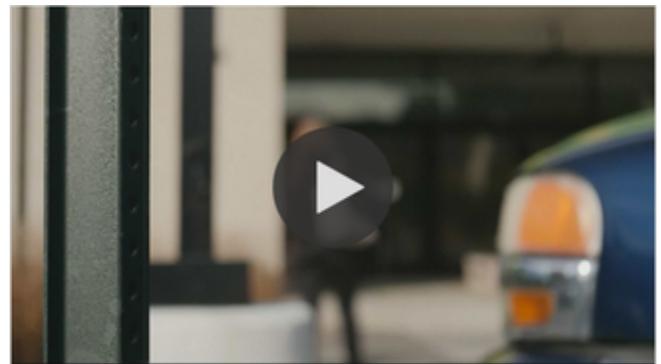
<https://www.waff.com/2023/01/03/state-grant-helps-fund-huntsville-non-profits/>

“Asha Kiran received almost half a million dollars from the grant. Development Director Kamilah Torres said she’s grateful for the funding because her organization provides essential services to foreign-born people in Alabama going through crises like human trafficking and domestic violence.”

AshaKiran is proud of be the recipient of the Victims of Crime Act (VOCA) Grant.

Rocket City Now Suicide Prevention Line Media Hit

"One of the biggest concerns is, do these people know me? If they do, are they going to keep it confidential? So the fact that there's no way to be tracked is actually a good thing for those that may need the support," said Torres.



988 | Marking one year of the improved Suicide and Crisis Lifeline

The easy-to-remember number is credited with helping those in crisis access help quickly and confidentially.

[rocketcitynow.com](https://www.rocketcitynow.com/) / 2:27

<https://www.rocketcitynow.com/article/news/local/north-alabama-agencies-reflect-on-year-anniversary-of-the-988-suicide-and-crisis-lifeline-bearded-warriors-ashakiran/525-b4aec4a6-1bf1-4faa-8342-4d677f38ef25>

ASHAKIRAN OUTREACH 2023



<https://www.waff.com/video/2023/01/11/january-11-is-human-trafficking-awareness-day/>



<https://www.youtube.com/watch?v=hy9LiOq2b8>



<https://www.youtube.com/watch?v=IuP-cLV7UQo>



92.1 FM WEUP



https://www.waaytv.com/video/human-chain-for-domestic-violence/video_2a614701-b1d9-56b2-a982-171499121950.html



WJAB June 2023

ASHAKIRAN OUTREACH 2023

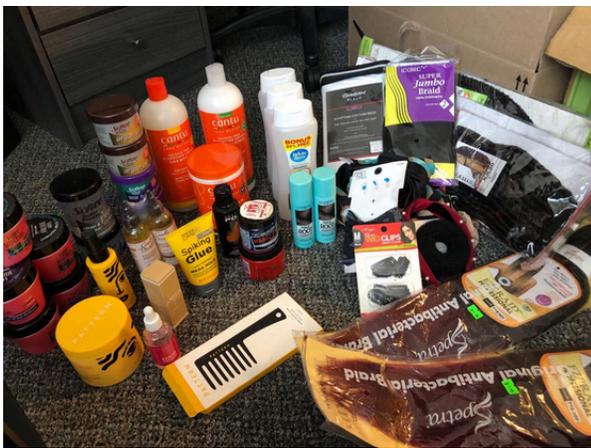
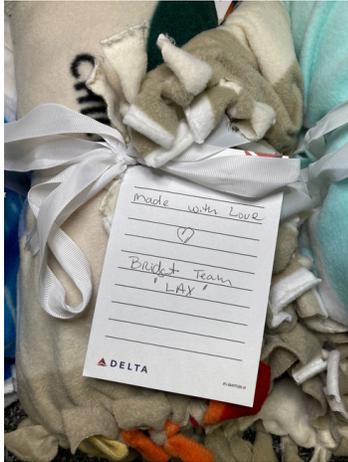
Donations Received

We extend our heartfelt gratitude to the Huntsville community which continues to shower our organization with generous support. Monetary contributions and charitable donations have been invaluable. Community support fuels our mission. We are profoundly thankful for the collective efforts yielding such positive impact. Together, we are building a stronger, more caring community.



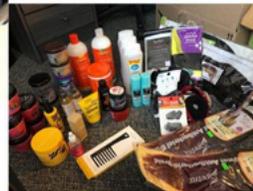
ASHAKIRAN OUTREACH 2023

Donations Received



Thank You!

Donations from The Women
of AL!



ASHAKIRAN OUTREACH 2023



In 2023, our Outreach Team conducted numerous awareness presentations to enhance the capabilities of agencies statewide. These initiatives focused on navigating the unique needs of foreign-born, culturally diverse, and underserved populations. Through virtual and in-person training sessions, we expanded our reach with full-day training events across the state and increased accessibility through virtual platforms.

Our team actively engaged in community events to amplify awareness of our organization, its services, and programs.

ASHAKIRAN OUTREACH 2023

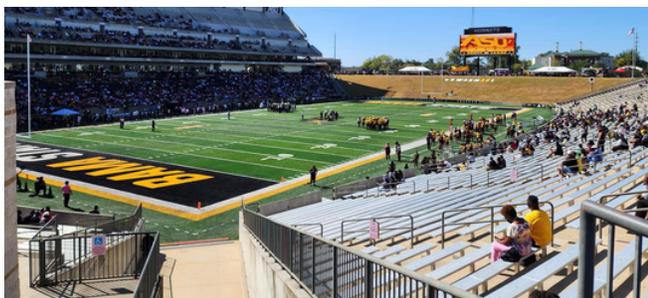



**17TH Annual
A RAY
OF HOPE**

A celebration of cultural
diversity through dance

October 20th | 5-7pm
Big Spring International Park

Dance, Food Trucks and More
Learn more at
akhsfoundation.org
facebook.com/AshaKiranOnline



ASHAKIRAN OUTREACH 2023



ASHAKIRAN OUTREACH 2023

2023 COMMUNITY SAFETY FAIR

DO YOU HAVE A PLAN IN CASE OF AN EMERGENCY?

200 FREE FIRE EXTINGUISHERS WHILE SUPPLIES LAST.

SATURDAY, MAY 13 | 1:00 - 5:00 PM
 INGALLS HARBOR PAVILION AND EVENT CENTER
 802-A WILSON ST NW, DECATUR, AL 35601

NAFECO
 Humana CRISIS SERVICES OF NORTH ALABAMA
 dp DECATUR PUBLIC LIBRARY Begin Here. TVTC
 Ashakiran

FOOD TRUCKS
 FOOD TRUCKS, MUSIC, AND GAMES!

MORE SPONSORS WILL BE ON-SITE!

Amber Jones,
 Community Engagement Coordinator
 254-260-3109 | amber.jones@capna.org

thrive ALABAMA
Healthcare for You!

STOMP OUT HIV

SATURDAY JUNE 24 12 - 5PM
 BIG SPRING PARK

WWW.THRIVEALABAMA.ORG

Surviving Sisterhood SUMMIT
 HUNTSVILLE, AL

24 JUNE 10AM - 5PM

Jeannette Roberson Courtney Dr. Shanette Bone

THE STORYTELLERS

- GRACE MAJOR "EMBRACING HEALTH AND BEAUTY"
- ZAMI MARIE CAIN "I CHOOSE ME"
- KAMILAH TORRES
- ADDIE WAGGONER
- KEAIRE ROBERSON
- CATRINA PRITCHARD

DISCUSSIONS & TOPICS

- DOMESTIC ABUSE
- HEALTHY COMMUNICATION
- MENTAL & PHYSICAL WELLNESS -LANDMOE

WORKSHOPS LED BY

378 Annabelle Road Huntsville, AL 35805
 256-203-9762
 SISTERHOODSUMMIT.EVENTBRITE.COM

2023 PEER-TO-PEER NATIONAL ARP CONVENING

OCTOBER 2, 2023 - OCTOBER 4, 2023
 WASHINGTON, D.C.

PACIFIC ISLANDERS IN SOLIDARITY (NATIONAL ORGANIZATION OF ASIANS AND PACIFIC ISLANDERS ENDING SEXUAL VIOLENCE) (NAPISV) NATIONAL INDIAN WOMEN'S RESOURCE CENTER (NIWRC)
 DONATION (MIRASAC) LUMA, INC. THE NATIONAL CENTER ON VIOLENCE AGAINST WOMEN IN THE BLACK COMMUNITY (LUMBA) ASIAN PACIFIC INSTITUTE ON GENDER-BASED VIOLENCE (API-IGV)
 MUJERES LATINAS EN ACCION (MULIERES) THE NATIONAL ORGANIZATION OF SISTERS OF COLOR ENDING SEXUAL ASSAULT (SCESA) ALASKA NATIVE WOMEN'S RESOURCE CENTER (ANWRC)

3RD SEPT 2023

CARIBBEAN DAY at the PARK

JOHN HUNT PARK
 2151 AIRPORT ROAD HUNTSVILLE AL 35802

11AM . LIVE REGGAE BAND . VENDORS . PETTING ZOO
 KIDS ACTIVITIES . CHRISTMAS CHARITY PICK UP

MUSIC BY DJ QUEENDOM

SPONSORED BY REDSTONE FEDERAL CREDIT UNION cricet Avion Ashakiran

GLOBALTIES > Alabama

Annual Meeting & Citizen Diplomacy Luncheon:

"Celebrating Legacies Of Diplomacy, Global Leadership & Local Impact"

ASHAKIRAN OUTREACH 2023



Thank you to our Breakfast Sponsor



AshaKiran, Inc.
"A Ray of Hope"



ASHAKIRAN OUTREACH 2023



2023

CULTURAL COMPETENCY IN CRISIS INTERVENTION CONFERENCE "EXPLORING THE INTERSECTIONS OF DOMESTIC VIOLENCE & SEXUAL ASSAULT"

Chelsea Sparks, AshaKiran:

"Disabled Survivors: Helping Those with Adaptive Needs"

Brandi Ivey- Senior Care Expert:

"Elder Abuse Identification and Prevention"

Nelson DeLucca- ACAR:

"Queer Culture in Context"

Tanya Rains & Shandra Hennenbeck, New Futures Inc:

"Home Is Where The Safety Is: A Discussion on the Intersection of
Domestic Violence and Homelessness."

Matapuna Levenson, API-GBV:

"Domestic Violence and Culturally Specific Advocacy in Asian and Pacific
Islander Communities"

David Battle, Patnership for a Drug Free Community:

"How Does It End?" Domestic Violence and Substance Abuse.

When & Where:

Conference will be held virtually via Zoom on
July 12th & 13th from 10 AM - 2 PM CST
Registration is Required

ASHAKIRAN OUTREACH 2023



2023 Presentation Line Up

"Managing Implicit Bias: A Look Within"-

This presentation delves into the exploration and understanding of implicit biases. By raising awareness about these biases, we can actively work toward overcoming them and creating an inclusive and equitable environment within our shelters and programs.

A Lasting Mark: How Sexual Assault and Domestic Violence Affects Victims, Families, and Communities-

Trauma leaves a profound impact on the survivor, but it also leaves a lasting impact on families, friends, and communities as a whole. By addressing the interconnectedness of violence, we can better understand the far-reaching impact DV and SA have and work to create a comprehensive support system that extends beyond the individual survivor.

Improving Cooperation When Working with the Foreign Born-

Helping clients of any victimization isn't easy, but when working with clients who are foreign born it can be difficult to know how best to engage and connect with them, and what needs they may have. In this presentation we will discuss who the foreign born are, what barriers they face, and what are best practices when working with someone from this group.

Disabled Survivors: Supporting Those with Adaptive Needs-

Recognizing the unique challenges faced by disabled survivors and focusing on providing inclusive and accessible support is what this presentation is all about. By highlighting the importance of adapting our services and approaches to ensure that every survivor's needs are met, we can foster an environment that empowers survivors with disabilities.

Abuse Knows No Age: Recognizing and Preventing Elder DV & SA-

In this presentation we explore the intersection of domestic violence, sexual assault, and the elderly community. We will cover the types of abuses and the unique challenges faced by older adults, as well as how these challenges can contribute to increased vulnerability for abuse.

Cultural Humility & Working with the Foreign-Born Community-

What is culture exactly? How does it impact us? How do we work and grow with individuals from cultures different to our own? We will explore these questions and more in this presentation, as we define what culture is, and look at some of the more prominent cultures present here in Alabama.

Trauma Informed Care: What is it, and How Do We Implement It? -

ASHAKIRAN OUTREACH 2023

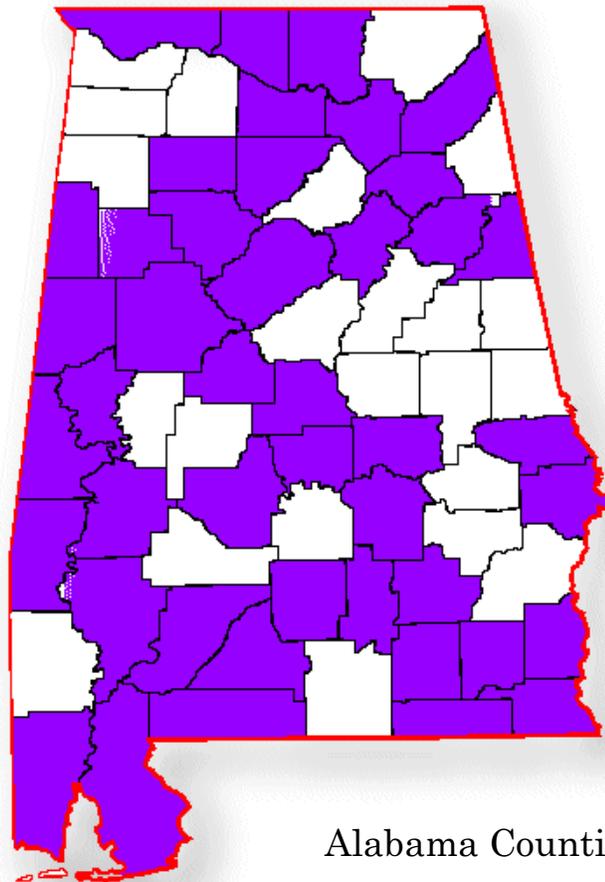
Presentations

AshaKiran has
hosted

48

1,295 participants

Community
awareness
presentations for
staff, service
providers, first
responders and
partner agencies



Alabama Counties Reached 2023

ASHAKIRAN 2023

National Recognition

We are thrilled to be included in national directories dedicated to supporting victims of domestic violence, sexual assault, and human trafficking. This recognition amplifies our commitment to providing a safe haven for those in need. Being part of these directories strengthens our reach and reinforces our dedication to aiding survivors on a national scale. We are pleased to extend our collaborations and partnerships with like-minded organizations that extend our services to those seeking refuge and support in their journey towards healing.



<https://www.api-gbv.org/resources/directory-api-services/>

The logo for the National Domestic Violence Hotline. It features the words "NATIONAL DOMESTIC VIOLENCE" in a large, bold, black sans-serif font. Below "VIOLENCE" is the word "HOTLINE" in the same font, with a small red square to its left. The entire text is enclosed in a purple rectangular border that is open at the top and right sides.

<https://www.thehotline.org/get-help/domestic-violence-local-resources/>

ASHAKIRAN ACCOMPLISHMENTS

**Better Business Bureau
Standards of Excellence Accreditation**



ASHAKIRAN ACCOMPLISHMENTS

Letters of Support

GLOBALTIES > Alabama

June 22, 2023

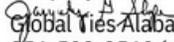
To Whom It May Concern:

Global Ties Alabama proudly supports AshaKiran in its mission to help survivors of domestic violence, sexual assault, and human trafficking. Their commitment to providing free, confidential services to these survivors is truly unique here in the State of Alabama. Additionally, their 24/7 help hotline is a great resource for our community.

We have had the privilege of getting to know the leadership at AshaKiran and that has strengthened our belief that this is an organization that truly cares for those that they are helping. They go above and beyond to make sure that these survivors are safe, cared for, and have the resources that they need not only to survive, but to thrive.

It is because of these reasons above that we are happy to be a strategic partner and supporter of AshaKiran as they continue their work in Alabama's communities.

Yours in global service,

Jacquelyn Shipe

Global Ties Alabama
256-532-3560 (o)
www.globaltiesalabama.org

ASHAKIRAN ACCOMPLISHMENTS



Board of Directors 2023

Kary Wolfe, Chair*
Kary Wolfe, LLC

Tiffany Kahlon, Vice Chair*
The Kahlon Network

Jon Davies, Treasurer*
Regions Financial Corporation

Amanda Lopez, Secretary*
Dodd Baker Architects

Bebe Goodrich, Immediate Past Chair*
Interior Interiors, LLC

Amanda Storey, At Large*
Joan Valley Teaching Farm

Houston Smith, At Large*
Alabama Power Company

Vanessa Vargas, At Large*
Leffler News, LLC

Meredith Calhoun
Truist CRE

Mary Andrews Carlisle
Yakam Materials Company

James Cason
Warren Asset

Pam Cook
Coca Cola Bottling Company United

Jan Cooley
Spive

Deivid Delgado
Motion Industries, Inc.

Bob Dickerson
Birmingham Business Resource Center

Michael Early
Knight Early

Bing Edwards
Zurij Law

Scott Goldberg
Alisa Endic Living

Bertha Hidalgo
CLB SCRT

Carlos Izcaray
Alabama Symphony Orchestra

Aaron Limonthas
Spive

Robert Rodriguez
Truist Hospitality

Dulce Rivera
36 Pacific Supermarket

Michele Jenkins - Utomi
FNC Bank

Doyle Williams
Proactive

Carlos E. Alemán, Ph.D.*
Chief Executive Officer

*Executive Committee Member

July 24, 2023

To whom it may concern,

We here at ¡HICA! (Hispanic Interest Coalition of Alabama) are proud to support AshaKiran in their mission to help survivors of domestic violence, sexual assault, and human trafficking across the state of Alabama. Their commitment to provide free, confidential services to these survivors is truly unique. Additionally, their 24/7 help hotline is a great resource for the community. We have had the privilege of getting to know the leadership at AshaKiran and that has only strengthened our belief that this is an organization that truly cares for those that they are helping. They go above and beyond to make sure that these survivors are safe, cared for, and have the resources that they need not only to survive, but to thrive.

It is because of these reasons above that we are happy to be a supporter of AshaKiran as they continue to work here in our community.

Sincerely,

Carlos E. Alemán, Ph.D.
Chief Executive Officer



UNIDOS US
AFFILIATE



ASHAKIRAN ACCOMPLISHMENTS



*Growing Communities One Family At A Time
For More Than 70 Years*

Leon D. Fountain
Chairman

Shaquila Willie
Vice Chairman

Delvin L. Sullivan
Commissioner

Chanda Crutcher
Commissioner

Larry Lowe
Commissioner

Antonio McGinnis, Sr.
Executive Director/CEO

August 16, 2023

To Whom It May Concern:

In partnership with AshaKiran, Inc., the Huntsville Housing Authority (HHA) is pleased to submit this letter of support for their mission to help survivors of domestic violence, sexual assault, and human trafficking across the state of Alabama. Their commitment to providing free, confidential services to these survivors is truly unique.

Additionally, their 24/7 help hotline is a great resource for the community. We have had the privilege of getting to know the leadership at AshaKiran and that has only strengthened our belief that this is an organization that truly cares for those that they are helping. They go above and beyond to make sure that these survivors are safe, cared for, and have the resources that they need not only to survive, but to thrive.

It is because of these reasons above that we are happy to be a supporter of AshaKiran as they continue their work here in our community. Please feel free to contact me for any questions.

Sincerely,

Antonio McGinnis, Sr.
Executive Director/CEO
Huntsville Housing Authority

cc: Turkessa Coleman Lacey, Deputy Executive Director
Jacqueline Egbujo, Executive Assistant



200 Washington Street, P.O. Box 486, Huntsville, Alabama 35804-0486 *Phone (256) 539-0774*
TDD 1-800-545-1833, Ext. 903
www.hsvha.org



ASHAKIRAN ACCOMPLISHMENTS

GIVE. ADVOCATE. VOLUNTEER.

United Way of Madison County

madisoncountycares.org



June 23, 2023

To Whom it May Concern,

Our community is more than an assortment of buildings and businesses. Our community is the result of the hard work and determination of our non-profit organizations like AshaKiran. Therefore, as a local community leader, I am honored to provide this letter of support for AshaKiran in their mission to help survivors of domestic abuse, sexual assault, and human trafficking. Their commitment to provide free, confidential services to these survivors is just one area of the plethora of services they provide.

According to a ranking by U.S. News & World Report, the City of Huntsville, Alabama, is the 2022-2023 best place to live in the United States. The leadership and team at AshaKiran exemplify daily what it means to be true Servant Leaders. They are instrumental to this success and continue to make North Alabama a great place to live, work and play for all our residents.

As we celebrate 80 years of serving Huntsville/Madison County, we are looking forward to continuing to work alongside and strongly support an organization like AshaKiran to further enhance our ability to meet and exceed the needs of all our community residents.

If you need any additional information, please feel free reaching out to me directly at Daniel.kasambira@uwmadisoncounty.org or 256-518-8213.

Sincerely,

A handwritten signature in black ink that reads "Daniel Kasambira". The signature is written in a cursive style.

Daniel Kasambira
President & CEO
United Way of Madison County

ASHAKIRAN ACCOMPLISHMENTS



BRIDGEWORTH
WEALTH MANAGEMENT

To Whom It May Concern:

We here at Bridgeworth Wealth Management are proud to support AshaKiran in their mission to help survivors of domestic violence, sexual assault, and human trafficking. Their commitment to providing free, confidential services to these survivors is truly unique here in North Alabama. Additionally, their 24/7 help hotline is a great resource for folks here in our community. We have had the privilege of getting to know the leadership at AshaKiran and that has only strengthened our belief that this is an organization that truly cares for those that they are helping. They go above and beyond to make sure that these survivors are safe, cared for, and have the resources that they need not only to survive, but to thrive.

It is because of these reasons above that we are happy to be a supporter of AshaKiran as they continue their work here in our community.

Regards,

Stephen Gunter
Bridgeworth Community Fund, Chair

BIRMINGHAM
telephone: (205) 208-8700
facsimile: (205) 208-8701
toll free: (866) 850-1766
101 25th street north, suite 100
birmingham, alabama 35203

HUNTSVILLE
telephone: (256) 970-6888
facsimile: (256) 970-6889
toll free: (877) 816-7080
3810 governors drive nw, suite 100
huntsville, alabama 35805

www.bridgeworthllc.com

Bridgeworth Wealth Management, a registered investment adviser.

ASHAKIRAN ACCOMPLISHMENTS

Memorandum of Agreement

Between the

Alabama Coalition Against Domestic Violence

And

AshaKiran, Inc.

This Memorandum of Agreement is entered into between the Alabama Coalition Against Domestic Violence (ACADV) and AshaKiran. To provide services that assist with increasing the capacity of certified domestic violence programs to meet the diverse needs of all survivors of domestic violence.

WHEREAS, the partners herein desire to enter into a Memorandum of Agreement setting forth the services to be provided by the collaboration.

ACADV

The Alabama Coalition Against Domestic Violence is a nonprofit advocacy agency that is organized exclusively for charitable and educational purposes. ACADV is committed to creating opportunities for freedom from domestic violence through advocacy, education, and the promotion of social intolerance of abuse. ACADV provides training, technical assistance, public policy and development, and support to domestic violence center programs.

AshaKiran, Inc.

AshaKiran assists immigrant survivors experiencing crises, such as human trafficking, sexual assault, and domestic violence, throughout Alabama.

AshaKiran focuses on assisting diverse communities in overcoming barriers such as language, cultural or religious stigmas through education, empowerment, and providing culturally-sensitive services.

ASHAKIRAN ACCOMPLISHMENTS



MEMORANDUM OF UNDERSTANDING

I. Parties

Alabama Coalition Against Rape (ACAR) 334-264-0123
7003 Fulton Court
Montgomery, AL 36117

AshaKiran 256-698-4446
PO Box 1021
Huntsville, AL 35807

II. Relationships

AshaKiran is one of ACAR's 17-member rape crisis center, providing crucial rape crisis services to victim/survivors in culturally specific counties. They have been an ACAR member since their inception. ACAR and AshaKiran have partnered on a number of projects in this time, including trainings, resource development, and technical assistance.

III. Purpose

The purpose of this MOU is to provide national-level quality training for law enforcement officers including sexual assault investigators, advocates, and other first responders in culturally specific counties and to encourage the cooperative relationship between advocacy groups and law enforcement in that area, including Sexual Assault Response Teams (SARTs).

IV. Responsibilities

ACAR agrees to:

- Provide training to Executive Directors on issues relevant to sexual assault agency management as well as how to enhance their relationship with law enforcement and how to strengthen their multi-disciplinary teams.
- Provide regional training for law enforcement officers, including sexual assault investigators, on enhancing the law enforcement response to sexual assault victim/survivors effectively, serving marginalized populations, and resiliency.
- Develop training flyers for all trainings.
- Provide a registration site for all attendees.
- Provide APOST credits and certificates.
- Provide social work continuing education credits and certificates.
- Provide materials for trainees.

AshaKiran agrees to:

- Promote these trainings within their service area.
- Assist ACAR in procuring training space for in-person trainings in their service area.

ASHAKIRAN DIRECT SERVICES 2023

“Direct Services is our one-on-one contact with survivors, by shining a ray of hope through collective efforts, together, we transform lives, from humble beginnings to staggering growth, I have witnessed the journey of this exceptional organization and team members. Empowering survivors, spreading awareness, transforming lives. AshaKiran is truly a beacon of hope and support.”

~Vanessa Bueno, Director of Operations



ASHAKIRAN DIRECT SERVICES 2023

AshaLine Services

Direct services team members have provided

| Month | # Of Calls | # Of Info/referrals | # Of Counseling Support | # Of Advocacy | # Of Language Access Services |
|--------------|------------|---------------------|-------------------------|---------------|-------------------------------|
| January | 81 | 100 | 21 | 18 | 11 |
| February | 61 | 83 | 13 | 6 | 18 |
| March | 84 | 149 | 23 | 7 | 10 |
| April | 81 | 137 | 17 | 18 | 9 |
| May | 91 | 145 | 23 | 11 | 21 |
| June | 61 | 94 | 18 | 11 | 16 |
| July | 67 | 88 | 11 | 9 | 12 |
| August | 83 | 114 | 7 | 13 | 15 |
| September | 75 | 91 | 5 | 5 | 8 |
| October | 172 | 137 | 19 | 10 | 9 |
| November | 87 | 71 | 7 | 2 | 2 |
| Total | 943 | 1209 | 164 | 110 | 131 |

**1,614
Services**

Victimizations Served

- Adult Physical Assault
- Domestic/Family Violence
- Child Sexual Abuse
- Labor Trafficking
- Adult Sexual Assault
- Bullying
- Sex Trafficking
- Stalking/Harassment



ASHAKIRAN DIRECT SERVICES 2023

Services

Direct services team members have provided

| | COUNSELING INDIVIDUAL | COUNSELING GROUP | OTHER THERAPY | CRISIS INTERVENTION | EMPLOYMENT COUNSELING | GENERAL ADVOCACY | LEGAL ADVOCACY | CRIMINAL JUSTICE ADVOCACY | VICTIM/SURVIVOR ADVOCACY | TRANSPORTATION | INFORMATION AND REFERRAL | SHELTER NIGHTS (NIGHTS) | HOSPITAL, MEDICAL ASSISTANCE | IMMIGRATION ASSISTANCE | LANGUAGE SERVICES | MATERIAL ASSISTANCE | FINANCIAL ASSISTANCE | OTHER |
|--------------|-----------------------|------------------|---------------|---------------------|-----------------------|------------------|----------------|---------------------------|--------------------------|----------------|--------------------------|-------------------------|------------------------------|------------------------|-------------------|---------------------|----------------------|-----------|
| January | 32 | 51 | 45 | 17 | 16 | 166 | 10 | 20 | 8 | 177 | 55 | 218 | 7 | 6 | 14 | 1 | 4 | 0 |
| February | 55 | 2 | 28 | 19 | 8 | 84 | 13 | 10 | 7 | 296 | 32 | 185 | 2 | 22 | 4 | 32 | 2 | 23 |
| March | 56 | 0 | 10 | 14 | 8 | 31 | 11 | 16 | 7 | 148 | 3 | 172 | 0 | 0 | 9 | 2 | 1 | 0 |
| April | 77 | 9 | 26 | 1 | 3 | 21 | 0 | 2 | 0 | 172 | 58 | 127 | 5 | 1 | 5 | 1 | 10 | 0 |
| May | 55 | 5 | 10 | 11 | 3 | 22 | 6 | 12 | 2 | 119 | 37 | 54 | 4 | 0 | 12 | 1 | 1 | 9 |
| June | 39 | 34 | 2 | 10 | 0 | 7 | 1 | 0 | 0 | 78 | 13 | 132 | 0 | 13 | 8 | 0 | 0 | 0 |
| July | 60 | 5 | 23 | 6 | 4 | 49 | 0 | 0 | 0 | 335 | 24 | 180 | 0 | 12 | 5 | 3 | 1 | 0 |
| August | 58 | 33 | 21 | 11 | 8 | 144 | 12 | 0 | 1 | 278 | 49 | 222 | 7 | 10 | 15 | 12 | 35 | 9 |
| September | 78 | 6 | 14 | 8 | 6 | 45 | 6 | 2 | 2 | 181 | 18 | 198 | 45 | 0 | 6 | 6 | 1 | 0 |
| October | 62 | 2 | 21 | 4 | 8 | 21 | 2 | 0 | 2 | 104 | 43 | 152 | 3 | 1 | 4 | 6 | 25 | 3 |
| November | 37 | 0 | 1 | 1 | 5 | 15 | 1 | 0 | 1 | 75 | 10 | 43 | 2 | 2 | 6 | 2 | 9 | 1 |
| Total | 609 | 147 | 201 | 102 | 69 | 605 | 62 | 62 | 30 | 1963 | 342 | 1683 | 75 | 67 | 88 | 66 | 89 | 45 |

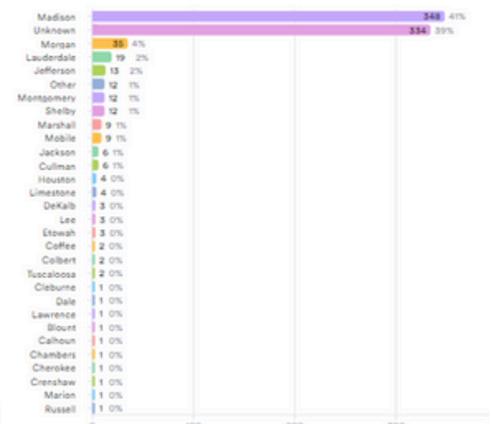
**6,305
Services**

Counties Served

AshaKiran has served



Counties in Alabama



ASHAKIRAN DIRECT SERVICES 2023



ASHAKIRAN DIRECT SERVICES 2023



ASHAKIRAN FINANCE 2023

“A measure of financial success is when AshaKiran’s Direct Service and Outreach teams have the resources to accomplish their goals. Funding cuts or unexpected expenses happen, just the same as an always welcomed donation. This year, providing the support to experience the development of our programs has been a point of pride.”

~ Glenn C Sommer, Financial Officer



ASHAKIRAN FOUNDATION 2023

“Our investments are sound and will continue to grow. Adding board members and increasing the sponsorship of the “Ray of Hope” event will put us in a good growth position. The goal is to add a net amount of over fifty thousand dollars a year to the foundation’s endowment.”

- Nick Lioce, Vice Chair



ASHAKIRAN FINANCE 2023

Totals for 2023:

- Government & Grants: 69%
- COVID-19 related: 19%
- Events & Other: 12%

Highlights:

New funding in 2023:

- \$222,000 Asian Pacific Institute on Gender-Based Violence for AshaKiran's targeted Outreach
- \$6,000 Bridgeworth Financial for promoting AshaKiran's Outreach initiatives
- \$2,500 Allstate Wellness Initiative for AshaKiran's unrestricted use
- \$2,000 Church of the Nativity, Episcopal for for the children of AshaKiran's Direct Service clients

Received additional funding from the following ongoing sources:

- \$66,000 Alabama Coalition Against Rape's American Rescue Plan
- \$10,000 Alabama Coalition Against Domestic Violence
- \$1,000 Alabama Coalition Against Rape's Sexual Assault Service Program

The best thing to report about AshaKiran's finances in 2023 is attaining new funding to offset expected funding losses. Total agency income and expenses were within 2 percent of 2022 totals. Hidden within these totals was AshaKiran providing salary increases to current staff and hiring new staff at competitive wages. This is a considerable achievement with the local high-tech, high-growth labor market.

The biggest favorable benefit to the overall financial picture was the stability at the Leadership level. Unlike previous years, 2023 finance could work on execution instead of building from scratch.

Glenn C Sommer – Finance Director

ASHAKIRAN FINANCE SUMMARY 2023

Consolidated Financial Summary AshaKiran Inc, and The AshaKiran Foundation for Fiscal Year 2023, ending 12-31-2023

Sources (Income):

| | |
|----------------------|------------------|
| AshaKiran, Inc. | 1,118,971 |
| AshaKiran Foundation | 84,061 |
| Total Income: | 1,203,032 |

Uses (Expenses):

| | |
|------------------------|------------------|
| Program Expenses | 1,098,921 |
| Fund Raising | 9,865 |
| Administration | 62,280 |
| Depreciation | 43,234 |
| Total Expenses: | 1,214,299 |

Net Income: \$ (11,268)

Net Assets

| | |
|----------------------|------------------|
| AshaKiran, Inc. | 1,426,119 |
| AshaKiran Foundation | 837,258 |
| Total Assets: | 2,263,377 |

Total Liabilities: 6,443

Total Equity: 2,256,934

Unaudited Totals, subject to revision

ASHAKIRAN INFOGRAPHIC 2023



A REVIEW OF 2023

AshaKiran
A Ray of Hope



Total Ashaline Calls-943

Total Training Attendees- 1295



Total Cross-Cultural Trainings- 48

Total Interpretations Given- 217



NUMBER OF SURVIVORS
SERVED



270

NUMBER OF COUNTIES
SERVED



44

MILESTONES

Better Business Bureau
Standards of Excellence Accreditation

Community Action Partnership Board
Membership

Alabama Association of Nonprofits
Board Membership

Huntsville Human Relations
Commission Board Membership

FUNDING



GOVERNMENT
& GRANTS
69%



EVENTS &
OTHER
12%

COVID-19
RELIEF
19%



Highlights:

New funding in 2023:

- \$222,000 Asian Pacific Institute on Gender-Based Violence for AshaKiran's targeted Outreach
- \$6,000 Bridgewater Financial for promoting AshaKiran's Outreach initiatives
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- \$2,000 Church of the Nativity, Episcopal for the children of AshaKiran's Direct Service clients